



8 DECENT WORK AND ECONOMIC GROWTH



BREMBO'S COMMITMENT

60 YEARS OF GROWTH, INNOVATION, AND SUSTAINABILITY (WW)

From a small shop in Sombreno (Paladina, Italy), Brembo launched an extraordinary business adventure that made it an Italian and global excellence, relying on the collaboration of over 12,000 people. A leading company in its sector, the Brembo brand has become synonymous with brakes all over the world.



TARGET

- Being a responsible group with strong attention to people, the environment, the community, and its contacts (stakeholders).
- Becoming an authoritative Solution Provider.



ACTIONS

- Global and digital approach and insertion of integrated sustainability within the corporate strategy.
- Implementation of a global and integrated compliance system featuring valid tools for the entire Group (Brembo Corporate and Compliance Tools) intended to guarantee a high ethical standard.
- Promotion of personnel growth and skills development.
- Investments in research and development to study increasingly more innovative and sustainable solutions.
- Spreading of an occupational health and safety culture based on listening and shared values.



RESULTS

- Brembo is the world leader and acknowledged supplier of disc brake technology for vehicles.
- Numerous prestigious awards in the area of sustainability such as, for example, the Cdp double A environmental assessment and the Ecovadis "Platinum Sustainability rating".
- Over 150,000 hours of training in 2020, despite the global pandemic emergency.
- 100% plants with ISO 45001 health and safety certification (year 2020).
- Increase of the organization by 1.6% compared to the previous year (2020).
- 91% local managers, in other words, natives of the countries in which they work for Brembo (year 2020).

Source: 2020 Non Financial Consolidated Statement.