



# BREMBO'S COMMITMENT

## SYSTEM TO ENSURE INTEGRITY IN BUSINESS CONDUCT

Brembo has always adhered to a clearly defined set of values that are at the heart of its actions, with the target of developing, sharing and disseminating behaviors that support sustainable growth, spreading a real culture of integrity. In order to foster a preventive Group policy, Brembo has therefore implemented an integrated, all-encompassing compliance system, equipping itself with tools designed to ensure a high standard of ethics.



### TARGET

- To promote the adoption of a system of governance which is effective and transparent.
- To develop and disseminate the core values of the Group.



### ACTIONS

A number of the Brembo codes are listed below:

- **Code of Ethics:** this code sets out the rules of conduct that must inspire the activities of all those who work for Brembo in any capacity, respecting the values shared within the Group.
- **Anti-corruption Code of Conduct:** this code is designed to ensure the principles of transparency are upheld, defining clear rules of conduct in accordance with the anti-corruption regulations in force.
- **Model 231 and local compliance manuals/ Brembo Compliance Guidelines:** these describe the rules of conduct and the principles of control implemented in order to prevent behaviors that could give rise to the criminal liability of the entity.
- **Suppliers' Code of Conduct:** this code entails a commitment by suppliers to adopt the same behaviors specified by the Group on sustainability issues and to transfer these to their supply chain.



### RESULTS

- Supporting sustainable growth and protecting the reputation of the company.
- Spreading a culture of integrity in relationships and behavior.

For more information, see  
[brembo.com](https://www.brembo.com) - sustainability - ESG - governance - codes and policies